

Alaska Association on Developmental Disabilities Strategic Plan 2019-2021

Core Purpose

Voice of Developmental Disability Providers

Core Values

Parity-Respect-Professionalism

Innovative-Adaptive

Individualized Community Based Services

Partnerships

Envisioned Future

AADD is a full partner with the State of Alaska and is proactive in implementing the Shared Vision for Alaskans with developmental disabilities.

Strategic Direction

Goal #1: Develop an implementation strategy for the Shared Vision which strengthens the sustainability of our system

- a. Increase advocacy, education and information regarding the business of providing services, and the promotion of the Shared Vision through simplicity, flexibility and contributing to meaningful lives for recipients and families.
- b. Expand advocacy efforts with other Shared Vision stakeholders including the Alaska Mental Health Trust Authority, the Governor's Council on Disabilities and Special Education, Individual and Family Advocacy groups, and related Trade Associations.
- c. Maintain the voice of Alaskan providers at a national level.

Goal #2: Retain and develop a professional workforce within the developmental disability system

- a. Support the development of supervisory and managerial competency in knowledge, skills and abilities to improve retention of Direct Service Professionals.
- b. Promotion of integrity and quality improvement of meaningful services which support for value based reimbursement for providers and their employees, including care coordination services.
- c. Identify workforce support strategies relevant to rural and remote community providers.
- d. Identify shared/collaborative training opportunities, regionally and statewide.

Goal #3: Enhance AADD membership for future system change

- a. Development of Best Practices for DD services, promoting the AADD website reference resource