

The National Leadership Consortium

on Developmental Disabilities

at the University of Delaware



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Partnering Organizations



The Alliance for Citizen Directed Supports



The American Academy of Developmental Medicine and Dentistry



The American Association on Intellectual and Developmental Disabilities



ANCOR Foundation



Association of People Supporting Employment First



The Arc of the United States



The Autistic Self Advocacy Network












Council For Quality and Leadership

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Partners Continued...

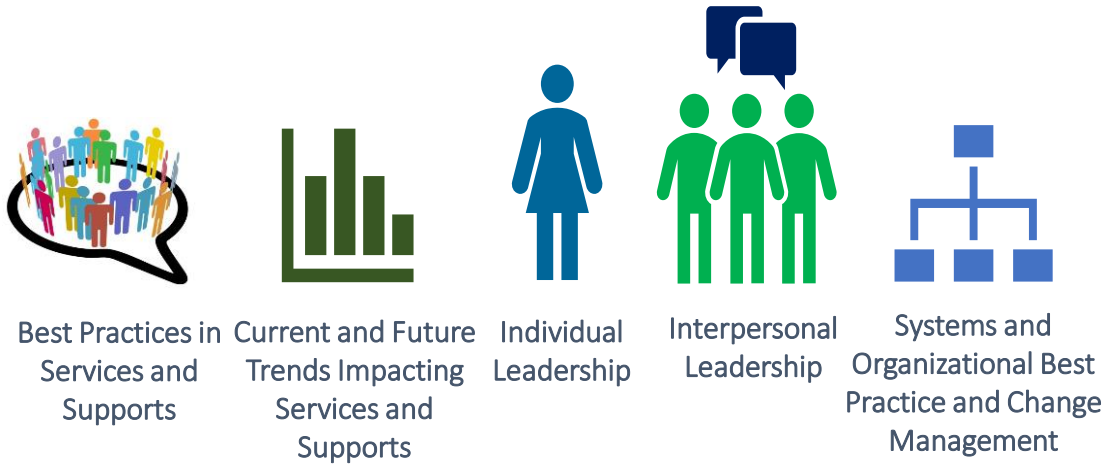
	Human Services Research Institute
	The Learning Community for Person Centered Practices
	The National Association of Councils on Developmental Disabilities
	NADD
	National Alliance for Direct Support Professionals
	National Association of State Directors of Developmental Disabilities Services
	Research and Training Center on Community Living, University of Minnesota
	Self Advocates Becoming Empowered
	TASH



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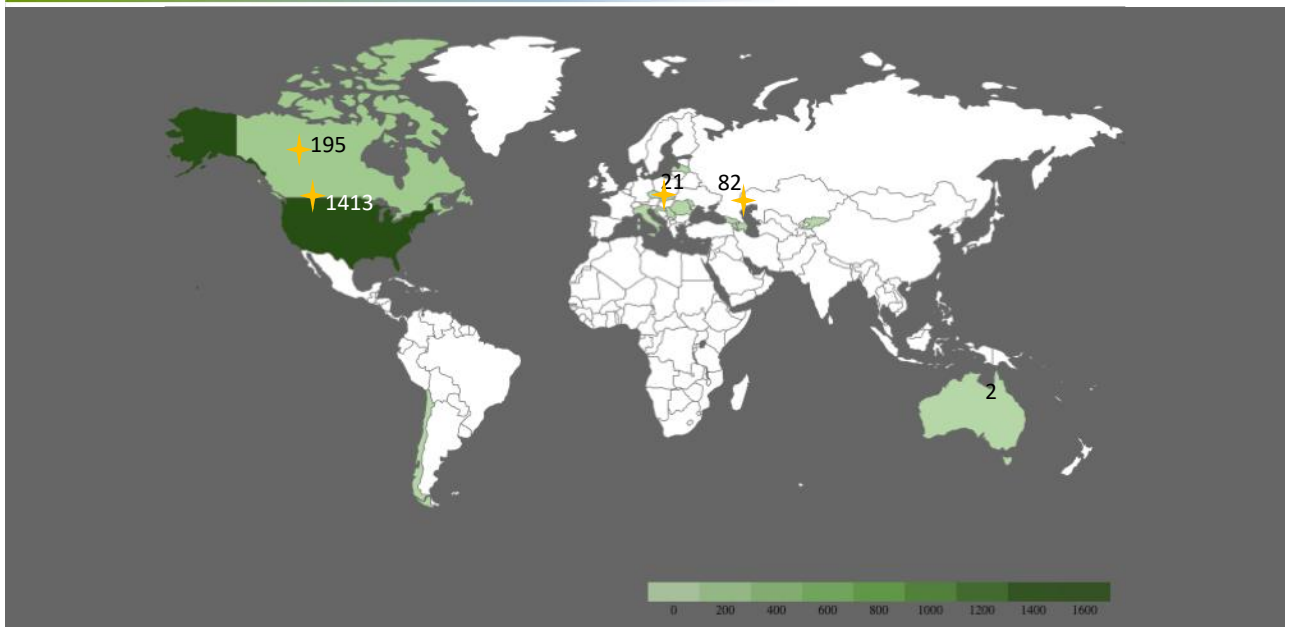
Leadership Institutes	<ul style="list-style-type: none"> Weeklong In Person and Virtual General curriculum tailored to specific needs of region and cohort
Long Term Leadership Development Programs	<ul style="list-style-type: none"> Multi Year In person and virtual Curriculum designed to meet specific needs of region and cohort
Organizational Development Programs	<ul style="list-style-type: none"> Varies (2-4 days Once or over time) In Person Mix of content, leadership development activities and strategic planning
Online Community of Practice	<ul style="list-style-type: none"> Ongoing Virtual Platform Opportunity for online discussion, sharing ideas, resources, strategies for change

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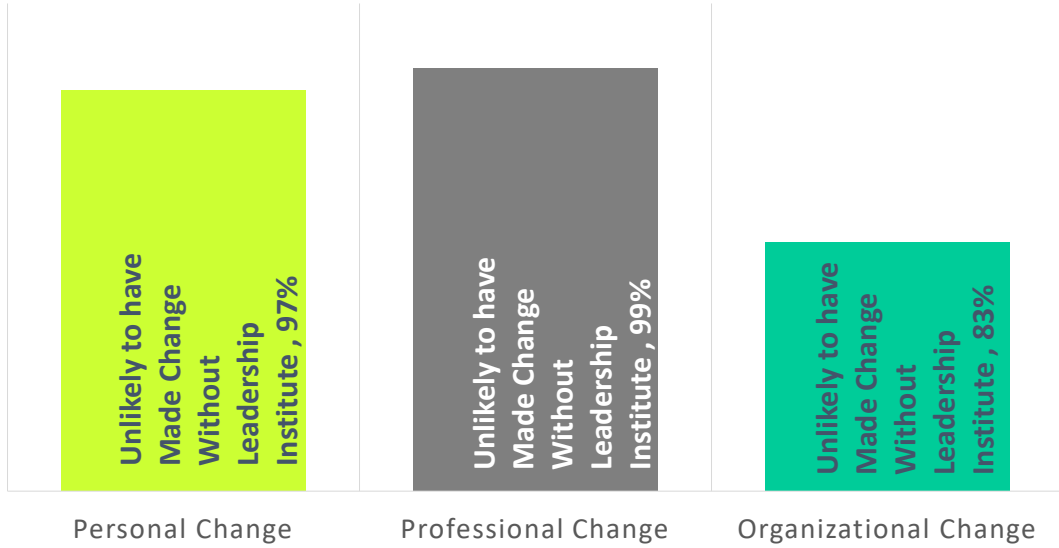
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Leadership Institute Graduates

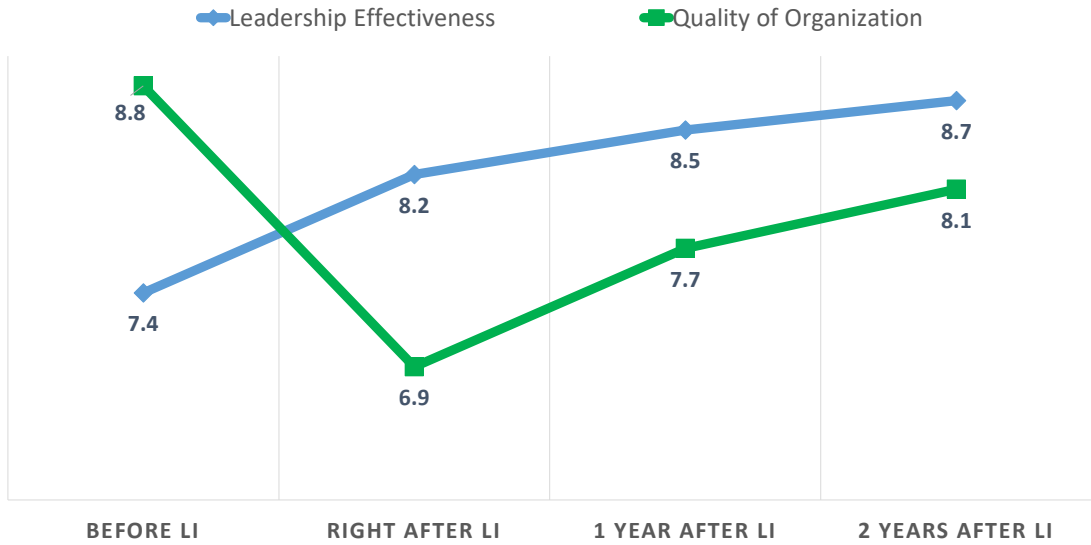


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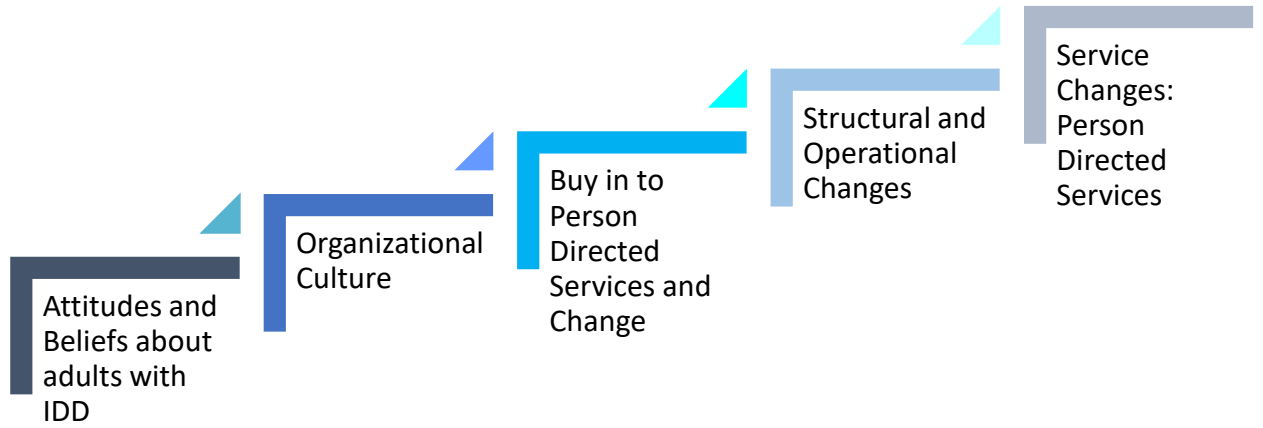
Impact of the Leadership Institute



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The National Leadership Consortium on Developmental Disabilities at the University of Delaware





State/ Province	Country	Count
Alaska	US	4
Arizona	US	5
Arkansas	US	1
California	US	11
Colorado	US	3
Connecticut	US	2
Delaware	US	1
Florida	US	2
Hawaii	US	1
Illinois	US	1
Indiana	US	1
Manitoba	CA	2
Maryland	US	2
Missouri	US	1
Montana	US	3
Nevada	US	2
New Jersey	US	1
North Dakota	US	1
Nova Scotia	CA	2
Ohio	US	1
Ontario	CA	29
Oregon	US	4
Pennsylvania	US	3
Rhode Island	US	1
South Carolina	US	1
South Dakota	US	1
Texas	US	19
Virginia	US	1
Washington	US	1
Wyoming	US	1

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4 Weeks | 8 three to four hour sessions

Includes presentation, full and large group discussion, assessment, interactive exercises

Leaders complete a Leadership Challenge, a process to address a significant area of organizational change

Can be held for teams of up to 4 leaders per agency, or individuals

Utilizes Zoom platform for meetings and National Leadership Consortium Online Community of Practice

Leaders join our network of more than 2500 leaders from around the world

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Topics of the Institute

- History and Future of the Field
- National/ State specific trends
- Service Providers/ Best Practices in Services Provision
- General Values; Self-Determination; Self-Advocacy; Employment; Housing
- Workforce and DSP support
- Managing for quality services, supports, and outcomes that meet the needs and desires of people with disabilities and their families;
- Strategic planning, visioning a better future, and organizational change;
- Addressing fiscal challenges to an individualized service system;
- Sustaining motivation for change;
- Selecting and supporting quality staff and assuring their commitment to positive values;
- Promoting a positive culture through all levels of the organization;
- Planning for one's own professional and career development;
- Establishing and achieving mission-focused professional and organizational goals;
- Working with boards for competent governance;
- Applying successful strategies for problem-solving and managing conflict; and
- Adapting to philosophical, organizational, and public policy shifts.

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The institute was a great learning experience. It's like being in a virtual room full of leaders and visionaries where you get to network and grow as a leader. Leaving the institute with not only a certificate but a practical plan to make a tangible difference in my context is my greatest gain.

The Virtual Leadership Institute challenged me to rethink my understanding of change, its impacts on people receiving services, and how to implement positive changes. It also provided me with tools to strengthen my leadership style.

I now understand how my role does not limit my ability to lead in my organization. Through the Leadership Institute's sessions, activities, discussions and assessments I am now able to identify what areas of my personal leadership style I need to strengthen and how I can apply specific strategies of an effective leader. We tend to do the things we feel the most comfortable/competent in. I now know some strategies that will have the greatest impact are also the ones I need to develop in myself!

The Virtual Leadership Institute provided me with a wealth of knowledge and support that I never thought was possible. I've taken many classes on leadership, and many online classes, this one far exceeded anything I thought possible!

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