**AADD CONTINUITY OF OPERATIONS PLAN**

All Service Providers

CALIFORNIA ASSOCIATION

OF HEALTH FACILITIES

DISASTER PREPAREDNESS PROGRAM



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SECTION 1: INTRODUCTION

**INTRODUCTION**

**PURPOSE**

This template, written for long-term care facilities, is designed to assist providers in developing an effective continuity of operations (COOP) plan for emergency scenarios that result in an interruption in services and/or operations. Long-term care residents are very vulnerable and rely upon providers to be adequately prepared to safely care for them during emergency events. With appropriate emergency planning, facilities will be able to minimize the loss of life, property and revenue and ensure that essential functions are continued during and after an emergency. A COOP will guide facilities through actions needed to achieve a timely resumption of their normal operations. This COOP template is intended to be used in addition to your Emergency Operations Plan (also known as a Disaster Response or Preparedness Plan) or EOP.

This guide addresses the key elements of a COOP, which often overlap with elements of an EOP. Some key differences between these plans are:

**Continuity of Operations Plan**

This plan identifies essential personnel, essential functions, key vendors and services needed to ensure that business operations can continue, perhaps in a limited capacity. It also lays the steps for how a facility will recover should the disaster be catastrophic. This plan includes information such as:

Essential **Services**

**Mandatory Certification Waivers**

Critical Resources **warehouse**

~~Vital Records/IT Data Protection~~

Alternate Facilit**ies** Identification and Location

**State** Financial resources

**Emergency Operations Plan**

This plan identifies and prioritizes the key hazards that may affect operations, and outlines preparedness and mitigation

activities. This plan also includes operational procedures to respond effectively and efficiently to an incident or event. The goal of this plan is to ensure life and safety is protected during a disaster. This plan includes, but not limited to information such as:

Preparedness/Response

o Hazard identification and assessment

o Employee education and training

o Drills and exercises timelines and plans for your business

o First aid kits

o Disaster supply kits

o Evacuation procedures

o Fire and other event-specific procedures

o Shelter-in-place procedures/Staff notification

**COLLABORATIVE PLAN DEVELOPMENT**

The COOP plan should be shared with key staff as it is developed and revised. The most effective plans are those that are developed collaboratively with input from all leaders in the facility, as well as in consultation with local and state level emergency management professionals. This template is intended to help your facility to develop such a plan.

**TEMPLATE INSTRUCTIONS**

In each section of the template, there are instructions, sample verbiage and worksheets that should be used in gathering necessary information to develop your COOP plan. Sample verbiage or language is provided to assist in developing the plan. The sample language provided in the template should be expanded, deleted or modified as necessary to fit the needs of the facility using the template.

The worksheets were created to help identify information needed in the development of the COOP plan. They are tools to assist in gathering raw data that should then be summarized for entry into the plan. Providers should customize the template by utilizing appropriate logos or seals. Instructions are included in each section and should not appear in the final plan.

|  |  |
| --- | --- |
| **CONTINUITY OF OPERATIONS PLAN DEVELOPMENT CHECKLIST** | |
| **INITIAL PLANNING** | |
|  | Assemble Planning Team (Administrators, Department Directors, Key Staff, etc.) |
|  | Establish mission, team responsibilities and time frame for development of plan |
|  | Gather existing emergency plans and documents for plan coordination |
| **COOP PLAN DEVELOPMENT** | |
|  | Complete Facility Profile |
|  | Conduct Hazard Vulnerability Assessment |
|  | Identify Essential Functions |
|  | Identify Essential Personnel |
|  | Identify Critical Resources |
|  | Identify Key Vendors and Supplies |
|  | Identify Alternate Facility Locations |
|  | Discuss Emergency Communications Procedures within facility |
|  | Outline Alert and Notification Procedures (chain of communication) |
|  | Identify Key Contacts Notification Procedures |
|  | Discuss Information Technology Protocols within facility |
|  | Complete Computer Hardware and Software Inventory (including tablets) |
|  | Record the facilities’ Information Technology Security methods |
|  | Record all facility/organization vital records (legal documents, HR documents, etc.) |
| **ADDITIONAL PLANNING ELEMENTS** | |
|  | Develop any Standard Operating Procedures that need to be addressed as a result of the COOP Plan (any new  HR policies, operations procedures, incident specific guides such as pandemic influenza, etc.) |
|  | Develop a training schedule for management and key staff on COOP Plan procedures |
|  | Include copies of vendor/supplier continuity of operations plan as an Appendix to your facility COOP Plan |
|  | Identify funding mechanisms in the event that billing cycles are interrupted (i.e. lines of credit, emergency petty cash, account receivable plans with key vendors) |

SECTION 2: CONTINUITY OF

OPERATIONS PLAN

CONTENTS

**ORGANIZATION PROFILE**

The Facility Profile provides a brief description of your facility, the residents you serve and their specific vulnerabilities,

and your facility’s current level of readiness.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Facility Name: | AADD | | | | |
| Facility Type: |  | | | | |
| Mailing Address: |  | | | | |
| Physical Address (if different from above): | |  | | | |
| Phone: |  | | Fax: |  | |
| Primary contact person able to discuss emergency plans: | | | | | |
| Name: |  | | | | |
| Phone: |  | | Email: |  | |
| Backup contact person #1 able to discuss emergency plans: | | | | | |
| Name: |  | | | | |
| Phone: |  | | Email: |  | |
| Does the facility care for OR have the ability to care for special populations, for example, residents on ventilators, dialysis, with dementia, mobility impairments, etc.? | | | | | Yes No |
| If YES, please list the special populations: | |  | | | |
| Average Daily Census: | |  | | | |
| Licensed Capacity: *Please indicate the capacity of your facility based upon licensing.* | | | | |  |
| Surge Capacity: *Please indicate the maximum number of residents which could be accommodated by your facility with appropriate waivers or flexes.* | | | | |  |
| Number of staff (full time equivalents): | |  | | | |
| Does your facility have a back-up generator? | | | Yes No | | |
| If NO, is your facility wired to receive a back-up generator? | | | Yes No | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Affiliated Agencies:** | | | | | |
| Name: |  |  |  | Name |  |
| Address: |  |  | | Address |  |
| Phone: |  | Phone |  |
|  | | | | | |
| Name: |  |  |  | Name |  |
| Address: |  |  | | Address |  |
| Phone: |  | Phone |  |
|  | | | | | |
| Name: |  |  |  | Name |  |
| Address: |  |  | | Address: |  |
| Phone: |  | Phone: |  |
| **BRIEF DESCRIPTION OF VEHICLES OWNED BY THE FACILITY: PLEASE INDICATE WHICH VEHICLES ARE EQUIPPED TO TRANSPORT RESIDENTS** | | | | | |
|  | | | | | |
| **PLEASE INDICATE THE TYPES OF EMERGENCY PLANNING YOUR FACILITY HAS COMPLETED (CHECK ALL THAT APPLY):** | | | | | |
| Establishing Chain of Command and Roles for Emergencies  Setting Up Redundant Communications Systems  Back-up Staffing Plan for Emergencies Planning for Sheltering in Place Planning for Evacuation  Incorporating Nursing Home Incident Command System into your Emergency planning | | | | | |

For each hazard listed in column 1, rate the probability of the event occurring, and the severity of the possible impact. Sum the scores from columns 2-5 and list the result in column 6. This will help you consider which hazards to use as “most likely scenarios” during the planning process to help you flesh out strategies and details.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **EVENT**  **1** | **SEVERITY CLASSIFICATION (LOW, MODERATE, HIGH)** | | | | **RANK**  **6** |
| **PROBABILITY**  **2** | **HUMAN IMPACT**  **3** | **PROPERTY IMPACT**  **4** | **BUSINESS IMPACT**  **5** |
| Likelihood this will occur | Possibility of death or injury | Physical losses and damages | Interruption of services |
| **SCORE** | 0 = N/A  1 = Low  2 = Moderate  3 = High | 0 = N/A  1 = Low  2 = Moderate  3 = High | 0 = N/A  1 = Low  2 = Moderate  3 = High | 0 = N/A  1 = Low  2 = Moderate  3 = High |  |
| **National Hazards** | | | | | |
| Flood |  |  |  |  |  |
| Earthquake |  |  |  |  |  |
| Fire |  |  |  |  |  |
| Wildland/ Urban Fire |  |  |  |  |  |
| Severe Weather |  |  |  |  |  |
| Other (specify) |  |  |  |  |  |

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|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **EVENT**  **1** | **SEVERITY CLASSIFICATION (LOW, MODERATE, HIGH)** | | | | **RANK**  **6** |
| **PROBABILITY**  **2** | **HUMAN IMPACT**  **3** | **PROPERTY IMPACT**  **4** | **BUSINESS IMPACT**  **5** |
| Likelihood this will occur | Possibility of death or injury | Physical losses and damages | Interruption of services |
| **SCORE** | 0 = N/A  1 = Low  2 = Moderate  3 = High | 0 = N/A  1 = Low  2 = Moderate  3 = High | 0 = N/A  1 = Low  2 = Moderate  3 = High | 0 = N/A  1 = Low  2 = Moderate  3 = High |  |
| **Technological Hazards** | | | | | |
| Electrical Failure |  |  |  |  |  |
| Dam Failure |  |  |  |  |  |
| Heating and Cooling  Failure |  |  |  |  |  |
| Transportation Failure  and/or Incidents |  |  |  |  |  |
| Biological (Epidemic) |  |  |  |  |  |
| Hazardous Materials |  |  |  |  |  |
| Explosions |  |  |  |  |  |
| Utility Loss |  |  |  |  |  |
| Other (specify) |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **EVENT**  **1** | **SEVERITY CLASSIFICATION (LOW, MODERATE, HIGH)** | | | | **RANK**  **6** |
| **PROBABILITY**  **2** | **HUMAN IMPACT**  **3** | **PROPERTY IMPACT**  **4** | **BUSINESS IMPACT**  **5** |
| Likelihood this will occur | Possibility of death or injury | Physical losses and damages | Interruption of services |
| **SCORE** | 0 = N/A  1 = Low  2 = Moderate  3 = High | 0 = N/A  1 = Low  2 = Moderate  3 = High | 0 = N/A  1 = Low  2 = Moderate  3 = High | 0 = N/A  1 = Low  2 = Moderate  3 = High |  |
| **Human Caused Hazards** | | | | | |
| Bomb Threat |  |  |  |  |  |
| Active Shooter |  |  |  |  |  |
| Other (specify) |  |  |  |  |  |

**CONTINUITY OF OPERATIONS PLAN TEMPLATE**

**ESSENTIAL FUNCTIONS**

The table below is intended for use in identifying the priorities of need in the event of an emergency that results in a business’s inability to remain open.

Each Tier lists out the Essential Services needed for continuity of care and business.

|  |  |  |
| --- | --- | --- |
| **All services need one point of contact – the intention of this section is to assist in coordinating the communication for services needed at varying levels of priority or urgency.** | | |
| **Tier 1** | | |
| Medications/Medical Needs |  | Staff to provide Services |
| Nursing Care | Administrative Support: Payroll & Billing |
| Health / Behavioral Services | Electricity/Power/Light |
| Food & Water |  | Technology Access  (Phone, Tablet, Computer, Internet) |
| Housing/Bed(s) |  |
| “Go” Bag for each individual |  |
| **Tier 2** | | |
| HCBS Billable Services: |  |  |
| Care Coordination | Communication Flow to support administrative tasks |
| Case Management | Responsible Party Communication(s) |
| Day Habilitation Individual |  |  |
| Day Habilitation Group |  |
| Supported Employment |  |
| **Tier 3** | | |
| LEAST Essential |  |  |
| Community Enrichment Activities | Recreational Activities |
| Occupational Therapy | Fitness Activities |
| Speech Therapy |  |  |
| Physical Therapy |  |  |

|  |  |  |
| --- | --- | --- |
| Speech Therapy |  |  |
| Physical Therapy |  |  |

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* **RESTORATION TIMEFRAMES**

Every essential service below is provided a priority, listed from “A” priority through “D”. The higher priority is simply a function of the time in which it must be completed and does not reflect a level of its importance. A sample table is provided below. Note that you can change the timeframe to suit your organization (e. Priority “A” can be changed to *restore within 12-24 hours*).

|  |  |  |
| --- | --- | --- |
| **ESSENTIAL PROGRAMS/SERVICES RESTORATION PRIORITIES** | | |
| **Priority** | **Description** | **Restoration Timeframe** |
| **A** | Critical Impact on Health and Safety, Business Operations or Client Services | These programs or services must be restored within 0-5 hours |
| **B** | High Impact on Health and Safety, Business Operations or Client Services | These programs or services must be restored within 5-24 hours |
| **C** | Moderate Impact on Health and Safety, Business Operations or Client Services | These programs and services must be restored within 24- 72 hours |
| **D** | Low Impact on Health and Safety, Business Operations or Client Services | These programs or services can be restored within 72 hours to 2 weeks |

This chart is intended to guide organizations in identifying Tier level service needs for all aspects of business, safety, and welfare of their affiliated recipients.

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* **ESSENTIAL PERSONNEL**

Essential personnel are staff members that the Administration designates, Directors, and/or the Emergency Response Team to be critical to the continuation of key operations (essential function) and services in the event of a COOP activation.

|  |  |  |  |
| --- | --- | --- | --- |
| **ESSENTIAL PERSONNEL** | | | |
| **ESSENTIAL FUNCTION** | **PRIORITY A, B, C, or D** | **KEY POSITION**  (Job Title) | **BEST ALTERNATE(S)**  (Job Title) |
| **ADMINISTRATION** | | | |
| *Ex. Oversee Facility Operations* | A | Director/Administrator | 1. Assistant Director/Assistant Administrator 2. Director of Nursing 3. |
| Orders of succession and delegation of authority | A | CEO/Director/Administrator | 1.CFO  2.  3. |
| **MEDICAL SERVICES** | | | |
| Oversee record keeping of resident/client’s support plans, treatment plans, medical directives, etc. | A | Director/Administrator | 1.  2.  3. |
| Oversee Intensive Active Treatment Services | A | Nursing | 1.  2.  3. |
| **CLIENT / RESIDENT SERVICES** | | | |
| Oversee Medication Management | B | Nursing | 1. Administrator  2. Designee  3. |
| Oversee transportation services | C |  | 1.  2.  3. |

**ESSENTIAL PERSONNEL** (continued)

|  |  |  |  |
| --- | --- | --- | --- |
| **DIETARY SERVICES** | | | |
| Oversee dietary restrictions records | B | Administrator | 1. Designee |
| 2. |
| 3. |
| Oversee food supplies | B | Administrator | 1.Designee |
| 2. |
| 3. |
| **BUSINESS OPERATIONS** | | | |
| Oversee Vital Records and Databases | B | Human Resources/Information Technology | 1. |
| 2. |
| 3. |
| Oversee finances and emergency budget | B | CFO | 1. |
| 2. |
| 3. |
| **(INSERT DEPARTMENT)** | | | |
|  |  |  | 1. |
| 2. |
| 3. |
|  |  |  | 1. |
| 2. |
| 3. |

The Essential Services are those that must be maintained in order to ensure health, safety and welfare of the businesses and their corresponding staff and clients. Essential Services are those that provide vital care services and sustain your organization’s economic base. The Federal Emergency Management Agency defines essential functions as “those functions that cannot be interrupted for more than 12 hours/must be resumed within 30 days”; however, given the health status of residents in long term care facilities, many of your essential services may have a lower threshold.

Critical Resources are the inputs needed so your facility can carry out its essential functions.

There are two main categories of critical resources which long term and residential care facilities should be the most concerned about when developing continuity of operations plan:

1) Human resources, including prepared, safe trained employees and facility and unit leaders.

2) Physical Resources, including vital records, essential equipment, supply chains, and financial resources to procure them (sources and delivery of food, medicine and medical supplies.)\*

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Essential Functions** | | **CRITICAL RESOURCES** | | | | | | | | |
| **Human Resources** | | **Vital Records** | | **Equipment** | | **Supplies** | | |
| Number of Staff who are prepared and trained to perform function | | Vital records necessary for this function | | Equipment necessary for this function | | Supplies necessary for this function | | |
| **Administration** | | | | | | | | | | |
| Key Personnel Roster | | Maps and Evacuation Routes | | Determine which essential functions and services can be conducted from a remote location. | | Emergency Calling Directory | | Legal and Financial Records | | |
| Licenses and Long-Term Permits | | Titles, Deeds, and Contracts | | Employee Records | |  | |  | | |
| **Medical Services** | | | | | | | | | | |
| Support Plans | | Medical Directives | | Treatment Plans | | Medical Equipment | | First Aid Kits | | |
| **Client/Resident Services** | | | | | | | | | | |
| Medications | | Medical Devices and Vendor List | | Transportation | | Disaster Relief Kit | |  | | |
| **Facility Operations** | | | | | | | | | | |
| Alternate Site Acquisition Checklist | | Computers/ Servers | | Generators | | Emergency Equipment Checklist | | Reliable logistical support, services, transportation, and infrastructure systems | | |
| Consider prepositioning assets and resources at alternate facility | |  | |  | |  | |  | | |
| **Dietary Services** | | | | | | | | | | |
| Dietary Restrictions | | Special Food Supplies | |  | |  | |  | | |
| **Business Operations** | | | | | | | | | | |
| Emergency Operating Records and IT Checklist | | Agreement within AADD members for emergency staffing needs | | List of credit card holders for emergency purchasing | | Policy, Procedures, and System Manuals | | CASH for emergency supply and equipment procurement and payroll | | |
| **ESSENTIAL FUNCTIONS** | | **CRITICAL RESOURCES** | | | | | | |
| **HUMAN RESOURCES** | | **VITAL RECORDS** | | **EQUIPMENT** | | **SUPPLIES** |
| Number  of staff who are prepared and trained to perform function | | Vital records necessary for this function | | Equipment necessary for this function | | Supplies necessary for this function |
| **INSERT DEPARTMENT** | | | | | | | | |
|  | |  | |  | |  | |  |
|  | |  | |  | |  | |  |
|  | |  | |  | |  | |  |

***\*NOTE: Based upon incident, some critical resources may not be available.***

**KEY VENDOR AND SUPPLIERS**

Key (essential) vendors and suppliers and suppliers that provide the organizations vital resources (suppliers, equipment and services) that maintain the safety and well-being of the clients and overall operation of the organization in an emergency or in the event of an interruption.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **KEY VENDORS** | | | | | | |
| **Name of Vendor** | **Description of Product or Service** | **What Activity or Task Does this Vendor Support?** | **Restoration Time**  **Frame?**  **Priority A, B, C, or D?** | **Are there multiple vendor supporting this service?** | **Have you identified a back- up vendor for this service?** | **Can this vendor satisfy your restoration timeframe?** |
| **ESSENTIAL FUNCTION:** | | | | | | |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **ESSENTIAL FUNCTION:** | | | | | | |
| Lake Otis Medical Supply | Provides medical equipment & supplies | Rental equipment |  |  |  |  |
|  |  |  |  |  |  |  |
| **ESSENTIAL FUNCTION:** | | | | | | |
| Anchorides | Providing shared ride, accessible door to door | Paratransit service for individuals |  |  |  |  |
|  |  |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **KEY VENDORS** | | | | | | |
| **Name of Vendor** | **Description of Product or Service** | **What Activity or Task Does this Vendor Support?** | **Restoration Time**  **Frame?**  **Priority A, B, C, or D?** | **Are there multiple vendor supporting this service?** | **Have you identified a back- up vendor for this service?** | **Can this vendor satisfy your restoration timeframe?** |
| **ESSENTIAL FUNCTION:** | | | | | | |
| Frontier Safety & Supply | Refill or customize first aid and disaster |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **ESSENTIAL FUNCTION:** | | | | | | |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **ESSENTIAL FUNCTION:** | | | | | | |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

**CONTINUITY OF OPERATIONS PLAN TEMPLATE**

**CONTINUITY OF OPERATIONS PLAN TEMPLATE**

**ALTERNATE LOCATIONS**

Determine if it is possible to set up an alternate or temporary location of your primary site is unavailable. Do you have multiple locations in which you can condense work operations? How much work can be done virtually? Does your facility have near and far as addressed in your relocations policy? What pre-agreements do you have for these options? Use the form below to outline alternate facilities within the COOP plan. A form(s) should be developed for both client/resident care and business operations.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ALTERNATE EMERGANCY LOCATIONS** | | | | | | |
| **ALTERNATE LOCATION** | | | | | | |
| NAME: | |  | | | | |
| STREET ADDRESS: | |  | | | | |
| CITY: |  | | STATE: |  | ZIP |  |
| TELEPHONE NUMBER | |  | IS THERE A PRE-AGREEMENT IN PLACE? | | | YES NO |
| **POINT OF CONTACT** | | | | | | |
| CONTACT NAME: | |  | | | | |
| EMAIL ADDRESS: | |  | | | | |
| TELEPHONE NUMBER: | |  | | ALTERNATE NUMBER: | |  |
| **SITE ASSESSMENT** | | | | | | |
| HOW MANY RESIDENTS CAN THIS FACILITY ACCOMMODATE? | | | | SUPPLIES THAT WOULD BE NEEDED? | | |
|  | | | |  | | |
| NUMBER AND TYPE OF STAFF TO WORK HERE: | | | | SUPPLIES ALREADY IN PLACE? | | |
|  | | | |  | | |
| REQUIRED TIME TO SET UP OPERATIONS: | | | |  | | |
| OTHER CONSIDERATIONS: | | | |  | | |
| POSSIBLE HAZARDS IN THE AREA | | | |  | | |
| POTENTIAL PERSONNEL ISSUES | | | |  | | |
| POTENTIAL TRANSPORTATION ISSUES | | | |  | | |

**ALTERNATE FACILITIES AND LOCATIONS** (continued)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **SECONDARY EMERGANCY LOCATION** | | | | | | |
| **SECONDARY ALTERNATE LOCATION** | | | | | | |
| NAME: | |  | | | | |
| STREET ADDRESS: | |  | | | | |
| CITY: |  | | STATE: |  | ZIP |  |
| TELEPHONE NUMBER | |  | IS THERE A PRE-AGREEMENT IN PLACE? | | | YES NO |
| **POINT OF CONTACT** | | | | | | |
| CONTACT NAME: | |  | | | | |
| EMAIL ADDRESS: | |  | | | | |
| TELEPHONE NUMBER: | |  | | ALTERNATE NUMBER: | |  |
| **SITE ASSESSMENT** | | | | | | |
| HOW MANY RESIDENTS CAN THIS FACILITY ACCOMMODATE? | | | | SUPPLIES THAT WOULD BE NEEDED? | | |
|  | | | |  | | |
| NUMBER AND TYPE OF STAFF TO WORK HERE: | | | | SUPPLIES ALREADY IN PLACE? | | |
|  | | | |  | | |
| REQUIRED TIME TO SET UP OPERATIONS: | | | |  | | |
| OTHER CONSIDERATIONS: | | | |  | | |
| POSSIBLE HAZARDS IN THE AREA | | | |  | | |
| POTENTIAL PERSONNEL ISSUES | | | |  | | |
| POTENTIAL TRANSPORTATION ISSUES | | | |  | | |

**EMERGENCY COMMUNICATIONS**

A strong communications system is imperative to continuity of operations of planning and implementation. The ability to send and receive vital information to coordinate actions with personnel, partners and emergency responders is critical during an emergency. Long-term care facilities’ COOP plans must include strategies for communication with:

Local emergency management authorities

Local emergency responders (police, fire, EMTs)

Facility staff/residents

Residents’ families

Other local health care facilities

Regulatory/licensing agencies

Suppliers/vendors

Others (parent company, media, etc.)

Long-term care facilities should also include strategies for staff recall alert and notification.

**DEVISE BACK-UP PLANS FOR COMMUNICATIONS**

A communications system with back-up communications channels built into it is known as a “redundant communications system”. In a widespread disaster, cell phone and landline circuits may be overloaded and fax and Internet may go down. Think about your fallback options for these situations. Long-term care facilities have effectively utilized:

Two-way radios for internal communications

Satellite phones for the facility

Connecting with a local amateur radio (ham radio) operator (refer to your local emergency management agency for information on local ham operators)

With the prevalence of social media within emergency management operations, a facility should also consider including a social media component to their communications strategies. Some issues to consider would be to:

Develop a social media policy for your organization

Determine who has the authority to use social media outlets such as Facebook and Twitter.

If you have a company Facebook or Twitter account, how are they monitored for information and rumor control during an emergency situation?

**ALERT AND NOTIFICATION**

During an event, staff should be regularly updated on business operational status including whether or not they should report to work, what work conditions are like, alternate work sites and plans, plan triggers, etc. “Notifying Staff” below refers to the individuals responsible for activating the notification system. This may be more than one individual or alternates if one person is all that is needed to manage the notifications in your facility. Attach a copy of your staff contact roster in this section and update regularly.

|  |  |  |
| --- | --- | --- |
| MAIN AADD NOTIFICATON CONTACT | | |
| **STAFF WILL BE NOTIFIED BY:** | **STAFF MEMBER RESPONSIBLE FOR NOTIFICATION :** | |
| PHONE TREE  AUTOMATIC NOTIFICATION SYSTEM EMAIL BLAST  OTHER: |  | |
| **BACK-UP STAFF MEMBER RESPONSIBLE FOR NOTIFICATION:** | |
|  | |
| **STAFF WILL RESPOND BY:** | **TELEPHONE NUMBER:** | **EMAIL:** |
| CALLING IN TO LIVE PERSON  CALLING AUTOMATIC RESPONSE SYSTEM EMAIL IN  OTHER: |  |  |
| **CALL-IN NUMBER:** | **AUTO-RESPONSE NUMBER:** |
|  |  |
| **PLAN TRIGGER/INCIDENT:** | |
|  | |

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| **AADD- NOTIFYING STAFF NAME:** | | |  | | | |
| **STREET ADDRESS:** | | | | **EMERGENCY CONTACT NAME:** | | |
|  | | | |  | | |
| **CITY, STATE, ZIP CODE:** | | | | **RELATIONSHIP TO EMPLOYEE:** | | |
|  | | | |  | | |
| **TELEPHONE NUMBER:** | | **ALTERNATE NUMBER:** | | **CONTACT TELEPHONE:** | | **ALTERNATE TELEPHONE:** |
|  | |  | |  | |  |
| **EMAIL:** |  | | | **CONTACT EMAIL:** |  | |

**AGENCIES TO BE NOTIFIED** (CAN INSERT YOUR FACILITY CONTACT LIST HERE)

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| --- | --- | --- | --- | --- | --- | --- |
| **AGENCY NAME:** | | |  | | | |
| **STREET ADDRESS:** | | | | **EMERGENCY CONTACT NAME:** | | |
|  | | | |  | | |
| **CITY, STATE, ZIP CODE:** | | | | **RELATIONSHIP TO EMPLOYEE:** | | |
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| **TELEPHONE NUMBER:** | | **ALTERNATE NUMBER:** | | **CONTACT TELEPHONE:** | | **ALTERNATE TELEPHONE:** |
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| **EMAIL:** |  | | | **CONTACT EMAIL:** |  | |

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| **AGENCY NAME:** | | |  | | | |
| **STREET ADDRESS:** | | | | **EMERGENCY CONTACT NAME:** | | |
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| **CITY, STATE, ZIP CODE:** | | | | **RELATIONSHIP TO EMPLOYEE:** | | |
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| **TELEPHONE NUMBER:** | | **ALTERNATE NUMBER:** | | **CONTACT TELEPHONE:** | | **ALTERNATE TELEPHONE:** |
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| **EMAIL:** |  | | | **CONTACT EMAIL:** |  | |

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| **AGENCY NAME:** | | |  | | | |
| **STREET ADDRESS:** | | | | **EMERGENCY CONTACT NAME:** | | |
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| **CITY, STATE, ZIP CODE:** | | | | **RELATIONSHIP TO EMPLOYEE:** | | |
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| **TELEPHONE NUMBER:** | | **ALTERNATE NUMBER:** | | **CONTACT TELEPHONE:** | | **ALTERNATE TELEPHONE:** |
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| **EMAIL:** |  | | | **CONTACT EMAIL:** |  | |

**AGENCIES TO BE NOTIFIED** (CAN INSERT YOUR FACILITY CONTACT LIST HERE)

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| **AGENCY NAME:** | | |  | | | |
| **STREET ADDRESS:** | | | | **EMERGENCY CONTACT NAME:** | | |
|  | | | |  | | |
| **CITY, STATE, ZIP CODE:** | | | | **RELATIONSHIP TO EMPLOYEE:** | | |
|  | | | |  | | |
| **TELEPHONE NUMBER:** | | **ALTERNATE NUMBER:** | | **CONTACT TELEPHONE:** | | **ALTERNATE TELEPHONE:** |
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| **EMAIL:** |  | | | **CONTACT EMAIL:** |  | |

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| **AGENCY NAME:** | | |  | | | |
| **STREET ADDRESS:** | | | | **EMERGENCY CONTACT NAME:** | | |
|  | | | |  | | |
| **CITY, STATE, ZIP CODE:** | | | | **RELATIONSHIP TO EMPLOYEE:** | | |
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| **TELEPHONE NUMBER:** | | **ALTERNATE NUMBER:** | | **CONTACT TELEPHONE:** | | **ALTERNATE TELEPHONE:** |
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| **EMAIL:** |  | | | **CONTACT EMAIL:** |  | |

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| **AGENCY NAME:** | | |  | | | |
| **STREET ADDRESS:** | | | | **EMERGENCY CONTACT NAME:** | | |
|  | | | |  | | |
| **CITY, STATE, ZIP CODE:** | | | | **RELATIONSHIP TO EMPLOYEE:** | | |
|  | | | |  | | |
| **TELEPHONE NUMBER:** | | **ALTERNATE NUMBER:** | | **CONTACT TELEPHONE:** | | **ALTERNATE TELEPHONE:** |
|  | |  | |  | |  |
| **EMAIL:** |  | | | **CONTACT EMAIL:** |  | |

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| --- | --- |
| **ALASKA STATE CONTACT NOTIFICATION** | |
| **KEY CONTACTS WILL BE NOTIFIED BY:** | **STAFF MEMBER RESPONSIBLE FOR NOTIFICATION :** |
| WEBSITE  AUTOMATIC NOTIFICATION SYSTEM EMAIL BLAST  SIGNAGE OTHER: |  |
| **TELEPHONE NUMBER:** |
|  |
| **EMAIL:** |
|  |

|  |  |
| --- | --- |
| **FEDERAL CONTACT NOTIFICATION** | |
| **KEY CONTACTS WILL BE NOTIFIED BY:** | **STAFF MEMBER RESPONSIBLE FOR NOTIFICATION :** |
| WEBSITE  AUTOMATIC NOTIFICATION SYSTEM EMAIL BLAST  SIGNAGE OTHER: |  |
| **TELEPHONE NUMBER:** |
|  |
| **EMAIL:** |
|  |

**ALASKA STATE / FEDERAL CONTACTS**

|  |  |  |  |
| --- | --- | --- | --- |
| **TITTLE:** | |  | |
| **STREET ADDRESS:** | | | **CONTACT NAME:** |
|  | | |  |
| **CITY, STATE, ZIP CODE:** | | | **CONTACT TELEPHONE NUMBER:** |
|  | | |  |
| **TELEPHONE NUMBER:** | **FAX NUMBER:** | | **CONTACT EMAIL** |
|  |  | |  |
| **EMERGENCY TELEPHONE:** | **WEBSITE:** | | **ALASKA STATE / FEDERAL DEPARTMENT NAME:** |
|  |  | |  |

SECTION 3: INFORMATION TECHNOLOGY

**COMPUTER INVENTORY**

Use this form to:

• Log your computer hardware serial and model numbers. Attach a copy of your vendor documentation to this document.

• Record the name of the company from which you purchased or leased this equipment and the contact name to notify for your computer repairs.

Make additional copies as needed. Keep one copy of this list in a secure place on your premises and another in an off- site location.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **HARDWARE INVENTORY** | | | | | |
| **HARDWARE**  (CPU, MONITOR, PRINTER,  KEYBOARD, MOUSE, PLUS DESCRIPTION) | **MODEL PURCHASED** | **SERIAL NUMBER** | **DATE PURCHASED** | **COMPANY PURCHASED OR LEASED FROM** | **COST** |
|  |  |  |  |  |  |
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| **SOFTWARE INVENTORY** | | | | | |
| **NAME OF SOFTWARE** | **VERSION** | **SERIAL / KEY**  **NUMBER** | **DISC OR**  **DOWNLOAD** | **DATE**  **PURCHASED** | **COST** |
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Data security and backup should be an ongoing process; however, it is crucial that backup is done before a business interruption. If you use a contractor for your IT support, they should be included in this continuity of operations planning process. Identify the records that are essential to perform your critical functions. Vital records may include employee data, payroll, financial and insurance records, customer data, legal and lease documents. Are any impossible to re-create? Are copies stored offsite?

|  |  |
| --- | --- |
| **DATA SECURITY AND BACK-UP** | |
| **LEAD STAFF OR CONTRACTOR** | **EMERGENCY CONTACT TELEPHONE** |
|  |  |
| **EMAIL** | **ALTERNATE CONTACT TELEPHONE** |
|  |  |
| **BACK-UP RECORDS ARE STORED ONSITE HERE:**  (ROOM # OR DATA DRIVE) | **BACK-UP RECORDS ARE STORED OFFSITE HERE:**  (LOCATION) |
|  |  |
| **VIRTUAL RECORDS ARE STORED HERE:** | **VIRTUAL BACK-UP CONTACT:** |
|  |  |
| **IF OUR VIRTUAL RECORDS ARE INACCESSIBLE, WE WILL PROVIDE FOR CONTINUITY IN THE FOLLOWING WAYS:** | |
|  | |
| **INFORMATION TECHNOLOGY ASSET SECURITY** | |
| **LEAD STAFF OR CONTRACTOR** | **EMERGENCY CONTACT TELEPHONE** |
|  |  |
| **EMAIL** | **ALTERNATE CONTACT TELEPHONE** |
|  |  |
| **KEY COMPUTER HARDWARE** | **TO PROTECT OUR COMPUTER HARDWARE, WE WILL:** |
|  |  |
| **KEY COMPUTER SOFTWARE** | **TO PROTECT OUR COMPUTER SOFTWARE, WE WILL:** |
|  |  |
| **IF OUR COMPUTERS ARE DESTROYED, WE WILL USE BACK-UP COMPUTERS AT THE FOLLOWING LOCATIONS:** | |
|  | |

**CONTINUITY OF OPERATIONS PLAN TEMPLATE**

**VITAL RECORDS**

Vital records are those records that the facility will need in order to continue operations and specify how each program will function during an emergency or interruption in business operations. Vital records can include client information, government and legal documents, financial documents, vendor information, databases and personnel contact lists. Identify individual vital records in the form below.

Make additional copies as needed. *Keep one copy of this list in a secure place on your premises and another in an off-site location.*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **VITAL RECORDS** | | | | |
| **DATABASE OR RECORD** | **FORM OF RECORD** (PAPER, ELECTRONIC, DATABASE) | **CURRENT LOCATION** | **CURRENT PROTECTION METHODS**  (BACKUP, OFF-SITE,  MANUAL RECORDS) | **CONTACT TO RESTORE DATA**  (IT DEPARTMENT OR VENDOR) |
|  |  |  |  |  |
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| USE ADDITIONAL SHEETS, IF NEEDED. | | | | |

**Funding Mechanisms in the event of an Emergency**

Contact insurance company, landlord and possible an attorney if there is building damage.

Ensure properties are wired for generators.

**Foraker Group** <https://www.forakergroup.org/>

**Managing Workforce** This is not a funding mechanism but a plan to look out how agency funding is utilized during an emergency.

<https://www.forakergroup.org/wp-content/uploads/filebase/Human%20Resources/Managing-Layoffs-Furloughs-and-Reductions-in-Force.pdf>

**Earthquake Recovery Resources**

<https://www.forakergroup.org/earthquake-recovery-resources/>

**ARPA funding**

<https://www.forakergroup.org/american-rescue-plan-act-an-analysis-for-alaskas-nonprofits/>

**The Alaska Community Foundation**

<https://alaskacf.org/grants/>

**Alaska Mental Health Trust**

<https://alaskamentalhealthtrust.org/about/grants/>

**Economic Recovery Resources for Business**

<https://www.commerce.alaska.gov/web/EconomicRecoveryResourcesforBusiness/EmergencyGeneralAssistanceGrants.aspx>

**US Small Business Administration**

<https://www.sba.gov/funding-programs>

**FEMA**

<https://www.fema.gov/related-link/alaska-division-homeland-security-and-emergency-management>

**Early Childhood**

<https://www.threadalaska.org/thread/covid19-resource-center/covid-19-financial-aid-support/>

**Link to Get Ready! Alaska’s emergency preparedness toolkit for people with disabilities.**

<https://dhss.alaska.gov/dph/wcfh/Documents/disability/GetReadyWebaccessible.pdf>

APPENDICES

**AUTHORITIES AND REFERENCES**

**AUTHORITIES**

California Department of Public Health Memo AFL 07-31, External Disaster Plan Requirements for Department of

Health Services, Licensing and Certification of Long Term Care Facilities, October 2007.

Continuity Guidance Circular 1, Continuity Guidance for Non-Federal Entities (States, Territories, Tribal, and Local

Government Jurisdictions and Private Sector Organizations), January 21, 2009.

Continuity Guidance Circular 2, Continuity Guidance for Non-Federal Entities: Mission Essential Functions

Identification Process (States, Territories, Tribes, and Local Government Jurisdictions), July 22, 2010.

National Fire Protection Agency, Standard 1600, Standard of Disaster/Emergency Management and Business

Continuity Programs, 2010.

**REFERENCES**

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Workshop Presentation, 2013.

California Emergency Management Agency (CalEMA), Continuity of Operations Plan Template, 2010.

County of Los Angeles Public Health, Continuity and Recovery Plan Template, 2009.

Federal Emergency Management Agency, Continuity Plan Template and Instructions for Non-Federal Entities, February 2011.

Kaiser Foundation Health Plan, Inc., Hazard Vulnerability Assessment Tool, 2001.

Vermont Agency of Human Services, Dept. of Disabilities, Aging & Independent Living, Emergency Preparedness

Planning for Nursing Homes and Residential Care Settings, 2010.

**NURSING HOME INCIDENT COMMAND SYSTEM**

The Incident Command System (ICS) is part of the emergency management system in many levels (federal, state, and local). It is the basis for the National Incident Management System and California's State Emergency Management System. Every significant incident or event, whether large or small, and whether it is even defined as an emergency, requires certain management functions to be performed.

Building on previous ICS work, the California Association of Health Facilities (CAHF) has developed the Nursing Home Incident Command System (NHICS) Manual and Train-the-Trainer Program as a method of organizing and coordinating emergency efforts in the Long-Term Care community. Refer to the California Association of Health Facilities’ website for detailed information on NHICS and how this system should be incorporated into your continuity of operations plan and overall emergency operations.

CAHF’s Nursing Home Incident Command System (NHICS) can be found at: <http://cahfdisasterprep.com/NHICS.aspx>