



Strategic Plan

January 2022-December 2023

Envisioned Vision: Full implementation of the Shared Vision

Alaskans with disabilities statewide are living the life they choose with support from a robust, flexible person-directed service system.

Strategic Goal #1: Champion the development of a professional DSP Workforce

- Pursue innovative recruitment approaches to expand DSP workforce
- Increase direct support wages through rate rebasing
- Build and implement a DSP career ladder
- Maintain a voice at the national level

Strategic Area #2: Advocate for a sustainable developmental disability service system

- Establish a consistently scheduled and effective rate rebasing process
- Customize outreach to rural providers
- Explore more flexible options to support person-directed services

Strategic Area #3: Cultivate AADD's power as a change agent

- Educate SDS about the challenges to & solutions for high quality services
- Engage with state partners beyond SDS regarding Shared Vision
- Continue to cultivate national connections
- Invest time in successful leadership transitions