



Fall Face2Face Follow-up

What is that step?

- What can we be doing today in our current support system to prepare for tomorrow?
- What changes do we need to build the system of the future?

Plan for Eliminating the Waitlist

- Define waitlist services – access (who/what?)
- Talk through how we support people if the waitlist is eliminated

Education, Education, Education

- Educate other stakeholders like guardians, family members about the future system (through partners like Key and Stone Soup?)
- More education on Shared Vision & the 5-year plan
- Education of future workforce – create a career – apprenticeship, academy program
- Start now with younger generation, pre-teaching

Support Leadership Development

- Provide guidance for strategic planning for agencies, esp. change management
- Specialization at agency-level
- Recruit younger leaders/problem-solvers
- United voice for change

Identify & Advocate for Regulation Changes

- Workforce – change the regulation to allow 16-year-olds to work as DSPs
- Push the SOC code with the legislature
- Participant-directed care/services
- Rates need to incentivize the right things
- Alaskanize accessibility – equipment designed for remote Alaska

Explore Resource Sharing

- Share/pool resources for workforce
- Providers share resources like health insurance

Expand Technology

- Use mini-grants to start implementing technology
- Increase capacity to implement technology
- Technology – data to demonstrate impact of tech
- Increase independence with technology
- Embrace indigenous/low-tech solutions
- Explore ESL workforce technology

Address Basic Needs

- Affordable transportation
- Maslow's hierarchy – need to take care of basics
- Create support environments outside of paid services (i.e. trade housing for care)

Other

- Build on group services/activities
- Create room to experiment – flexibility or pilots without fear of audits

Themes

- ▶ Plan for Eliminating the Waitlist
- ▶ Education, Education, Education
- ▶ Support Leadership Development
- ▶ Identify & Advocate for Regulation Changes
- ▶ Explore Resource Sharing
- ▶ Expand Technology
- ▶ Address Basic Needs - Outside of HCBS Services

Remember the Dancing Guy!!

